

LINCOLN COUNTY SCHOOLS

Special-Called Meeting

September 10, 2020 6:00 PM

Board Room at the Student Support Center, 305 Danville Avenue, Stanford, KY 40484

Attendance Taken at 5:51 PM

Present Board Members:

Mr. Win Smith Mr. Ricky Lane Mr. Alan Hubble Mr. Bruce Smith

1. **Call to Order** Board Vice-Chair Win Smith called the meeting to order at 6:00 PM.

2. **Accept Board Member Resignation** Superintendent Michael Rowe read the September 4, 2020 Letter of Resignation offered by Board Chair Tom Blankenship.

Sept. 4, 2020

*Michael Rowe
Superintendent
Lincoln County Schools*

Mr. Rowe:

I wish to take this means to let you know that due to present opportunities, I am retiring from the Lincoln County Board of Education, effective at Noon, Saturday, September 5, 2020.

As I depart, I can reflect on many great things that have occurred over the years.

I wish you, your great support staff, and all the Board members success in the coming years.

Sincerely,

Tom Blankenship

Order #24. - Motion Passed: Accept Board Member Resignation passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

3. **Elect Board Chairperson** (Serves 09/10/2020 - 12/31/2020) Mr. Win Smith asked for Nominations for Board Chair. Board member Alan Hubble nominated Win Smith to serve as Board Chair.

Order #25. - Motion Passed: Elect Win Smith as Board Chairperson passed with a motion by Mr. Alan Hubble and a second by Mr. Ricky Lane.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Abstain
Mr. Bruce Smith	Yes

4. Elect Board Vice-Chairperson If Needed (Serves 09/10/2020 - 12/31/2020) Board Chair, Mr. Win Smith asked for nominations for Board Vice Chair. Mr. Win Smith nominated Board Member Mr. Ricky Lane. **Action revised at the December 17, 2020 to show No Second on the motion.**

Order #26. - Motion Passed: Elect Ricky Lane as Board Vice-Chairperson passed with a motion by Mr. Win Smith and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Abstain
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

5. Filling Open Board Seat Process Superintendent Rowe reviewed the process for filling a vacant board seat including the Kentucky School Board Association's Board Member Appointment Checklist and the applicable Board policies and procedures. Superintendent Rowe will send out notices of the vacancy on Friday, September 11, 2020.

6. Superintendent and Staff Reports

6.a. Monthly Personnel Action Report

Resignations

- Esmeralda Phillips, Preschool Teacher at SES, effective August 17, 2020
- Amy Elliott, Cook at SES, effective September 1, 2020
- Wendell Brown, Custodian at COE, effective August 21, 2020
- Daniel Gay, Asst. Volleyball Coach at LCMS, effective August 26, 2020
- Candida Byrd, FRC Coordinator at HVE, effective September 3, 2020

Retirement

- Alva Cash, Cook at LCHS, effective September 1, 2020

Termination

- James Anderson, Teacher at LCHS, effective August 24, 2020

Certified Hire

- Katie Belville, Teacher at WBE, effective August 13, 2020
- Tabitha Buis, Preschool Teacher at SES, effective September 2, 2020
- Emily Vanoy, Gear Up Coordinator at LCHS, effective September 8, 2020

Classified Hire

- Essie Phillips, Preschool Family Liaison at HLE, effective August 13, 2020
- Dixie Lay, Instructional Asst. at LCMS, effective August 13, 2020
- Tracee Hall, 7 hr. Cook/Baker at SES, effective September 14, 2020
- Jennifer Coleman, 7 hr. Cook/Baker at SES, effective September 14, 2020
- Kimberly Jones, Inst. Asst. at COE Preschool, effective September 3, 2020
- Amber Reynolds, District-Wide Preschool Inst. Asst., effect. Sept. 8, 2020
- Brandi Fannin, Inst. Asst. at SES Preschool, effective September 8, 2020
- Kara Rice, Preschool Lead Teacher @ SES, effective September 14, 2020

Coach Hire

- Ryan Young, Asst. Varsity Football, effective August 31, 2020
- Colin Hart, Boys' & Girls' Tennis, effective August 31, 2020
- Chris Bastin, Boys' Asst. Soccer, effective August 31, 2020

Transfer

- Crystal Preston, Teacher at COE to Teacher at HVE, effect. Aug.11, 2020

6.b. Report on Superintendent's Non-Contract & Out-of-District Days

6.c. Monthly SBDM Meeting Agendas and Minutes from Schools

6.d. Monthly Financial Statements, Accounts Payable, Payroll and School Activity Funds

7. Consent Agenda Item 7.c. a facility request from Kentucky Safe Driver to conduct the mandatory in-person driving course was tabled. This item will be considered at a later date.

Order #27. - Motion Passed: Approval of the Consent Agenda Items with the Exception of 7.c. passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

7.a. Approve Minutes of the August 6, 2020 Working Meeting and the August 13, 2020 Regular Meeting

7.b. Approve Leave Requests

- Medical Leave for classified LCMS staff from Aug. 17, to Nov. 17, 2020
- Medical Leave for classified transportation staff from Aug. 13, to Oct. 22, 2020
- Medical Leave for classified SES staff from Aug. 26, to Oct. 9, 2020
- Medical Leave for Certified WBE staff from Sept. 8, to Oct. 21, 2020

7.c. Approve Facility Requests (Tabled)

- Kentucky Safe Driver to use an LCHS classroom

7.d. Approve Fundraising Activities

- LCHS Track & Field Boosters to sell Velvet Whiskey Candles to benefit players
- LCMS Cheer to sell mums and host a Christmas Extr. to benefit players
- LCMS Archery to sell mums to benefit players

8. Action Items

8.a. 2020-2021 Tax Rates Taking the 4% increase in tax revenue for 2020-2021 would generate an additional \$236,670 compared to taking the compensating rate. Set the tax rates for 2020-2021 at 55 cents per \$100 assessed value for real property and personal property; 54.2 cents per \$100 assessed value for motor vehicles; and 3% for utility tax. Alan Hubble made a motion that the board take a 2% tax rate for the 2020-2021

Order #28. - Motion Passed: Set the 2020-2021 Tax Rates at 53.95 cents per \$100.00 for Real and Personal Property, 54.2 cents per \$100.00 for Motor Vehicles, and 3% for Utilities passed with a motion by Mr. Alan Hubble and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	No
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.b. Final SBDM Allocations Schools must receive their final Site Based Decision Making Allocations by September 15, 2020. There are no recommended changes to allocations based on ADM as of September 4, 2020.

Order #29. - Motion Passed: Approve the Final SBDM Allocations passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.c. FY2020 KETS Technology Activity Report The KETS FY 2020 Technology Activity Report must be approved by the Lincoln County Board of Education and then submitted to the Kentucky Department of Education. This report determines subsequent offers of assistance from state matching education technology funds.

Order #30. - Motion Passed: Approve the FY2020 KETS Technology Activity Report passed with a motion by Mr. Alan Hubble and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.d. 2020-2021 Working Budget The working budget is due to the Kentucky Department of Education by Sept. 30, 2020.

Order #31. - Motion Passed: Approve the 2020-2021 Working Budget passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.e. MOU with WPBK-FM Lincoln County Schools and WPBK-FM desire a partnership for the production of live video streaming of Lincoln County Schools athletic and other events.

Order #32. - Motion Passed: Approve the Memorandum of Understanding with WPBK-FM passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.f. District Funding Assurances The approval of District Funding Assurances is required annually for all federally funding grants.

Order #33. - Motion Passed: Approve the District Funding Assurances passed with a motion by Mr. Alan Hubble and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.g. MOA with New Vista MOA with New Vista so that they may provide services to their clients at Lincoln County Schools.

Order #34. - Motion Passed: Approve the Memorandum of Agreement with New Vista, to Provide Services to Their Clients at the School passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.h. Diagnostician Positions The District would like to employ two retired persons with Counselor II endorsements since there are no applicants for the school psychologist position.

Order #35. - Motion Passed: Approve the Employ of Two Retired Persons with Counselor II Endorsements to Replace the One School Psychologist Position Currently Posted passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.i. Head Start Connects Case Studies The project aims to build knowledge about how Head Start programs coordinate family services for parents/guardians.

Order #36. - Motion Passed: Approve the Agreement between MDRC and the Lincoln County Head Start/Early Head Start Program to take Part in a Family Support Case Study Project passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.j. Coaching Positions

Booster clubs are requesting the board approve the hiring of an additional coach for football, track, and softball. Coaches will be paid by the booster club but will be required to have the same background checks and trainings as district paid coaches.

The addition booster club funded assistant coaching positions will be added to the salary schedule with an asterisk to denote they are not general fund positions. Funds for these positions must be deposited in the general fund before contracts are issued. The positions will be paid the following stipends:

- Assistant Football Coach \$1,500.00
- Assistant Track & Field Coach \$800.00
- Assistant Softball Coach \$800.00

Order #37. - Motion Passed: Approve the Hire of an Additional Assistant Coach for the Lincoln County High School Football Team, Track Team, and Softball Team to be Paid with Booster Club Funds passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.k. Cashless Tickets The Lincoln County High School Athletics is requesting permission to us the Go Fan cashless ticketing process to replace cash boxes at all High School games. Tickets will continue to be offered as a cash purchase for those wishing to do so.

Order #38. - Motion Passed: Approve the Use of the Go Fan Cashless Ticketing Process at Lincoln County High School passed with a motion by Mr. Alan Hubble and a second by Mr. Ricky Lane.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.l. Part-time Migrant Employees Lincoln County Migrant Education is a federally funded program and is required to provide academic assistance to all students and reports to the Kentucky Department of Education all contacts with students. LCMED needs to hire part-time office and part-time staffing to complete the requirements of the program during the regular school year and during the summer. This will also include extra duty employees.

Order #39. - Motion Passed: Approve the Hire of Part-Time Tutors, Recruiters, and Office Staff to Work in the Migrant Program during the 2020-2021 School Year and the Summer of 2021 passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.m. 2020-2021 Non-Resident Student Contracts

Order #40. - Motion Passed: Approve the 2020-2021 Non-Resident Student Contracts passed with a motion by Mr. Bruce Smith and a second by Mr. Ricky Lane.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

8.n. Changes to the 2020-2021 Salary Schedule Newly created preschool positions, as well as current positions that were not previously included, have been added to salary schedule.

Order #41. - Motion Passed: Approve Changes to Include the Newly Created Preschool Positions and the Booster Club Funded Coaching Positions in the 2020-2021 Salary Schedule passed with a motion by Mr. Alan Hubble and a second by Mr. Ricky Lane.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

9. Adjourn to Executive Session per KRS 61.810(l)(k) The Executive Session to conduct the Superintendent's evaluation was tabled until the Board can meet in person.

10. Return to Regular Session

11. Approve the Findings of the Superintendent Evaluation

12. Adjourn

Order #43. - Motion Passed: Adjournment of meeting at 7:01PM passed with a motion by Mr. Bruce Smith and a second by Mr. Ricky Lane.

Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

Chairman of the Board

Secretary to the Board