

**MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
OCTOBER 28, 2020**

President Jeffery Scherer called the regular meeting of the Delavan-Darien School District Board of Education held at the Phoenix Middle School cafeteria to order at 7:00p.m.

Board Members Present: J. Scherer, S. Gonzalez, R. Deschner, D. Grams, T. Schutt, and G. Moses (attended virtually)

Board Members Absent: D. Henriott

Administrators Present: District Administrator J. Sorbie, Business Administrator A. Klein, Principals K. Pickel, A. Urmanski, Associate Principal B. Fossler

The press was represented by Mike Hoey, *The Delavan Enterprise*.

Approval of Agenda: A motion was made by D. Grams to approve the agenda as presented and T. Schutt seconded the motion. The motion carried unanimously on a voice vote.

Approval of Minutes September 14, 2020: A motion was made by D. Grams and seconded by S. Gonzalez to approve the minutes from September 14, 2020 regular/closed meeting. The motion carried unanimously on a voice vote.

Student Council Report: Student Council President Breanna Yartey reported that the school was having Fall Week instead of the usual Homecoming with dress up days, trivia, coin wars, virtual assembly and a senior talent competition. She announced that Student Council had purchased Comet t-shirts for all students and encouraged students to wear them on Friday and that many staff members had ordered/purchased shirts too. President Yartey also stated that recycling had begun and that Student Council voted to buy snacks for ACT testing.

Darien Elementary Teaching & Learning: Principal K. Pickel introduced Amber Hooverson and Melania Argueta 3rd grade teachers at Darien Elementary. The teachers showed a video from the students at Darien Elementary on the different math activities and curriculum materials and software they use in a day at Darien Elementary.

DDHS Teaching & Learning: CTE Coordinator Michael Rick and teacher Jacqueline Jordan reviewed the Family Consumer Science Program pathways of hospitality, early childhood development and services, construction and therapeutic services with the Board of Education.

Citizen Comments: None.

Consent Agenda: A motion was made by S. Gonzalez and seconded by D. Grams to approve the Manifest of Bills dated October 12, 2020; gifts/grants for \$150.00 Noble Insurance Company for Fall Sports Guide Sponsorship, \$150.00 Treasure Hut for Fall Sports Guide Sponsorship, \$150.00 Hunter's Auto Service for Fall Sports Guide Sponsorship, \$150.00 Blackhawk Community Credit Union for Fall Sports Guide Sponsorship, \$150.00 Thorpe & Christian SC for Fall Sports Guide Sponsorship, \$250.00 Waterfront Pub & Eatery for Winter and Performing Fine Arts Guide Sponsorships, \$150.00 Elizabeth's Cafe for Fall Sports Guide Sponsorship, \$150.00 OL WISCO for Fall Sports Guide Sponsorship, \$400.00 Ginner Tree Service for Fall/Winter/Performing Fine Arts/Spring Guide Sponsorships, \$400.00 Culligan Water Conditioning for Fall/Winter/Performing Fine Arts/Spring Guide Sponsorships, \$150.00 Reed's Marine for Winter Sports Guide Sponsorship, \$150.00 Utiger Jewelry, Inc. for Spring Sports Guide Sponsorship, \$400.00 Korey's Auto Kare for Fall/Winter/Performing Fine Arts/Spring Guide

Sponsorships, \$400.00 Advanced Auto Care for Fall/Winter/Performing Fine Arts/Spring Guide Sponsorships, \$150.00 Bonds Auto Care for Winter Sports Guide Sponsorship, \$250.00 Delavan Family Dentistry for Winter/Spring Sports Guide Sponsorship, \$250.00 Countryside Plumbing for Winter/Spring Sports Guide Sponsorship, \$325.00 The Duck Inn Supper Club for Winter/Performing Fine Arts/Spring Guide Sponsorships, \$325.00 1045 WSLD Radio for Winter/Performing Fine Arts/Spring Guide Sponsorships, \$325.00 A.O. Bauer Glass for Winter/Performing Fine Arts/Spring Guide Sponsorship, \$800.00 Kunes Family Foundation for Comet Care Centers (\$200 per school), \$1,000.00 Sugar Creek Lutheran Church, Elkhorn, WI for Turtle Creek Blessings in a Backpack, Second Step Out of School Time Curriculum (\$499.00) from Committee for Children, Seattle, WA for 21st CCLC Program; and a staff resignation for the 2020-2021 school year for Marcia Kafura – business education teacher. The motion carried unanimously on a voice vote.

Financial Statement for September 30, 2020: Business Administrator A. Klein reviewed the financial statement. Operating cash on hand \$4,021,531.45, funds accessed on business line of credit \$0.00 and net operating funds of \$4,021,531.45. The purchasing card usage for the month ending August 31, 2020 was \$33,016.55. A motion was made by S. Gonzalez and seconded by D. Grams to approve the financial statement dated September 30, 2020. The motion carried unanimously on a voice vote.

WEA Health Insurance Renewal: A motion was made by S. Gonzalez and seconded by T. Schutt to approve the renewal of the District's health insurance through WEA Trust at 7.9% increase for the 2021 calendar year with the ceiling cap addendum for 2022. The motion carried on a vote of 5-0 with D. Grams abstaining.

Employee Healthy Choices Wellness Program: District Administrator J. Sorbie presented an Employee Healthy Choices Wellness Program in lieu of the yearly biometric screening for employees (which can't be done due to Covid) to maintain the health insurance premium discount. Employees would need to accumulate 120 points per year (July 1 – June 30th) by completing a variety of wellness related activities and submitting their activity form. A motion was made by D. Grams and seconded by T. Schutt to approve the adoption of the Employee Healthy Choices Wellness Program. The motion carried unanimously on a voice vote.

Dental Insurance Renewal: A motion was made by D. Grams and seconded by S. Gonzalez to approve the renewal of the district's dental insurance through Delta Dental at zero percent increase for the 2021 calendar year. The motion carried unanimously on a voice vote.

LTD & STD Renewal: A motion was made by S. Gonzalez and seconded by T. Schutt to approve the renewal of the District's LTD and STD insurance through National Insurance Services with zero percent increase. The motion carried unanimously on a voice vote.

Adopt the 2020-2021 School District Budget: Business Administrator A. Klein stated that the preliminary budget adopted on June 29, 2020 during the annual meeting has been updated. In addition, two budgets were developed due to the Board's decision to go to referendum in November. The first is based on a failed referendum, while the second is based on a successful referendum. The appropriate budget will be implemented based upon the results of the November 3rd election. A motion was made by S. Gonzalez and seconded by T. Schutt to approve the 2020-21 original budgets as presented in the attached 2020-21 Budget Adoption and 2020-21 Budget Publication documents with the appropriate budget implemented and published based on the results of the November 3rd referendum. The motion carried unanimously on a voice vote.

Certify the 2020-2021 School District Tax Levy: A motion was made by S. Gonzalez and seconded by D. Grams to move that there be and hereby is levied and assessed against the tax roll properties, both real and personal, within the confines of the School District of Delavan-Darien, to be raised during the coming year taxes in the amount of \$17,701,290, including \$1,291,017 to be applied on the long term obligations of the district, \$321,825 to be applied to the District's Referendum Debt, and \$367,138 as required by law to support the Wisconsin Parental Choice Program. The motion carried unanimously on a voice vote. A motion was made by S. Gonzalez and seconded by D. Grams to move that there be and hereby is levied and assessed against the tax roll properties, both real and personal, within the confines of the School District of Delavan-Darien, to be raised during the coming year taxes in the amount of \$17,379,465 including \$1,291,017 to be applied on the long term obligations of the district and \$367,138 as required by law to support the Wisconsin Parental Choice Program. The motion carried unanimously on a voice vote.

Student Membership Update: Business Administrator A. Klein reported on the student membership and that our enrollment did not decline. This is good, but this could cause our declining enrollment funding to go down over a three-year average depending if the enrollment continues not to decline.

2020-2021 DDEA Agreement: District Administrator J. Sorbie stated that this is the same agreement that was brought in April but put on hold. We are bringing it back for execution of the 1.81% CPI increase to be paid retro to the start of the school year. A motion was made by D. Grams and seconded by T. Schutt to approve the 2020-2021 DDEA agreement. The motion carried unanimously on a voice vote.

Second Reading NEOLA Board Policy 5200 – Attendance: A motion was made by D. Grams and seconded by S. Gonzalez to approve the second reading of Board Policy 5200 Attendance. The motion carried unanimously on a voice vote.

District Administrator Report: District Administrator J. Sorbie reminded board members of the WASB online regional virtual meeting on October 29. Dr. Sorbie reported on receiving \$17,500 peer review and mentoring grant and also stated that Helen Guerrero was a presenter at the WIABE virtual mini-conference. We are very proud that she was able to represent our district at this conference. Dr. Sorbie gave a COVID update and told the Board that the Walworth County Health Department will be coming out with a live dashboard next week and we will be putting that link on our website with a cautionary line that their dashboard will reflect students that live in our district but not necessarily walking the halls of our schools. If you see their dashboard our numbers are probably 50% less. Our numbers will not be accurate on their dashboard but we will have our accurate numbers on our website representing a two week period.

Future Agenda Items: None

Next Meeting Date: Regular Meeting – November 9, 2020 – 7:00 p.m. – Phoenix Middle School
Regular Meeting – December 14, 2020 – 7:00 p.m. – Phoenix Middle School

A motion was made by D. Grams and seconded by S. Gonzalez to adjourn into executive session, pursuant to Wis. Stat. §19.85(1)(c) to discuss and take action, if appropriate, on employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, i.e. employee grievance and compensation for all employees. The motion carried on a roll call vote of all ayes.

The Board went into closed session at 9:46 p.m. and held discussions.

A motion was made by S. Gonzalez and seconded by T. Schutt to reconvene into open session at 11:07 p.m. The motion carried unanimously.

A motion was made by S. Gonzalez and seconded by T. Schutt to approve the District Registrar/Data Specialist contract for Kim Jedlicka starting November 1, 2020. The motion carried unanimously on a 6-0 vote.

A motion was made by S. Gonzalez and seconded by D. Grams to approve A.V.P. for impartial hearing officer for grievance hearing. The motion carried unanimously on a 6-0 vote.

A motion was made D. Grams and seconded by T. Schutt to approve \$1,000 for new teacher center mentoring stipends. The motion carried unanimously on a 6-0 vote.

A motion was made by S. Gonzalez and seconded by T. Schutt to approve \$50.00 per day for Phoenix sports for 2020-2021 due to COVID as set to sports schedule. The motion carried unanimously on a 6-0 vote.

A motion was made by T. Schutt and seconded by S. Gonzalez to approve \$3,500 for the Wellness Coordinator position. The motion carried unanimously on a 6-0 vote.

A motion was made by S. Gonzalez and seconded by T. Schutt to approve the compensation package for all employees other than certified staff. The motion carried unanimously on a 6-0 vote.

There being no further business, a motion was made by S. Gonzalez and seconded by T. Schutt to adjourn the meeting. The motion carried unanimously and the regular meeting adjourned at 11:13p.m.

Karen Logterman, Secretary

Jeffery Scherer, President