

## **Nondiscrimination/Equal Opportunity**

(NOTICE TO Employees)

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) and Colorado law, the Julesburg School District Re-1 does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, disability or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth, is also prohibited in accordance with state and/or federal law.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer for the district:

Andi Weisshaar, Business Manager  
102 West 6th Street  
Julesburg, Colorado 80737  
970-474-3365  
weisshaar\_an@julesburg.org

### **Outside Agencies**

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex, gender), Section 504/ADA (handicap or disability), may be files directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 E. 17<sup>th</sup> Ave., Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

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Julesburg School District Re-1, Julesburg, Colorado