LITTLE AXE BOARD OF EDUCATION SPECIAL MEETING HEARING MINUTES October 17, 2022

The Little Axe Board of Education met in Special Session, in the Board Meeting Room at 5:30p.m. October 17, 2022. Cathey Miller, Board Clerk, posted the agenda and meeting notices on Thursday, October 13, 2022 at 11:30 a.m. The President, Beverly Felton, called the meeting to order. Roll call was taken with the following members present:

Beverly Felton - President Al Heitkamper- Member Rickey Gourley - Member Tessa Proffitt - Vice President Tommy Hamilton - Member

Let the minutes reflect there was a quorum.

Let the Minutes reflect Counsel for the Board of Education, Andy Fugitt was present.

Consider a request to approve/ not approve the FFA National Convention October 26-29, 2022 in Indianapolis, and FFA State Convention May 1-3, 2023 in Tulsa OK.

On motion made by Mr. Gourley, and seconded by Mr. Hamilton, the board voted to approve the FFA National Convention October 26-29 in Indianapolis, with students and sponsors leaving on October 24, 2022 and returning on October 29, 2022 and the FFA State Convention May 1-3, 2023 in Tulsa Oklahoma.

Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye

Tommy Hamilton -aye Tessa Proffitt - aye

The Board President convened the hearing on the Superintendent's recommended termination of support employee Kaitlynn Boyd. Ms. Boyd was present, accompanied by her mother, Megan Harris. Superintendent Dr. Jay Thomas, along with Principal Trey Kirkpatrick and Special Education Jennifer Jennings, were also present.

The Board President went over the procedure for the hearing and administered the oath to all witnesses. There were no questions from the parties or the Board members about the procedure.

The parties made their opening statements.

The Superintendent presented his evidence. This consisted of 19 exhibits which were displayed via PowerPoint presentation, and testimony from Dr. Thomas, Principal Kirkpatrick and Ms. Jennings. The Superintendent's exhibits were admitted into evidence without objection.

Ms. Boyd, through her mother, cross-examined the Superintendent and the other administration witnesses.

Board members asked questions of the Superintendent and his witnesses.

Ms. Boyd presented her evidence, through testimony of Ms. Boyd and Mrs. Harris. Employee Exhibit No. 1, a ParaPro Assessment form, was admitted into evidence without objection.

Board members asked questions of Ms. Boyd and Mrs. Harris.

Kristina Hummell testified for the administration and was cross-examined by Ms. Harris.

Administration Exhibit No. 20 was admitted without objection.

Both parties rested.

The parties made their closing arguments.

The Superintendent submitted proposed findings.

A motion was made by Mr. Hamilton, with a second by Mr. Gourley, to convene in executive session at 8:08p.m. to discuss the recommended termination of Kaitlynn Boyd pursuant to 25 O.S. Sec. 307(B)(1).

Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye Tommy Hamilton -aye Tessa Proffitt - aye

A motion was made by Mr. Heitkamper, with a second by Mr. Hamilton, to reconvene in open session at 8:52p.m.

Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye Tommy Hamilton -aye Tessa Proffitt - aye

The Board President read the executive session compliance statement. The members present in executive session were, Beverly Felton, Tesssa Proffitt, Tommy Hamilton, Al Heitkamper, Rickey Gourley, and the school attorney Andy Fugitt. The only item discussed was the matter listed on the agenda. No votes were taken.

Mr. Fugitt read the proposed findings. A motion was made by Mr. Gourley, with a second by Mr. Hamilton, to approve the proposed findings regarding the recommended termination of Kaitlynn Boyd as read by Mr. Fugitt.

Rickey Gourley - aye Al Heitkamper - aye Tommy Hamilton -aye Tessa Proffitt - aye

Beverly Felton -aye

A motion was made by Mr. Gourley, with a second by Mr. Hamilton, to approve the recommended termination of Kaitlynn Boyd based upon the adopted findings.

Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye Tommy Hamilton -aye Tessa Proffitt - aye

A motion was made by Mr. Hietkamper, with a second by Mr. Gourley, to instruct the Superintendent to notify Ms. Boyd of the Board's decision, including the basis for the decision and the Board's findings.

> Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye

Tommy Hamilton -aye Tessa Proffitt - aye

| The Board President adjourned the meeting a | at 8:58p | .m. | | |
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| Respectfully Submitted, Cathey Miller Board Clerk | | | | |
| APPROVAL OF MINUTES | | | | |
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A motion was made by Mr. Hietkamper, with a second by Mr. Gourley, to instruct the Superintendent to notify Ms. Boyd of the Board's decision, including the basis for the decision and the Board's findings.

Rickey Gourley - aye Al Heitkamper - aye Beverly Felton -aye Tommy Hamilton -aye Tessa Proffitt - aye

The Board President adjourned the meeting at 8:58p.m.

Respectfully Submitted,

Cathey Miller Board Clerk

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