

Little Axe Board of Education
Board Meeting Minutes
August 08, 2022

Those present at the meeting: President Beverly Felton; Vice President Tessa Proffitt; Member, Tommy Hamilton; member Al Heitkamper; Superintendent, Dr. Jay Thomas; and Assistant Board Clerk, Karrie Marcon. Meeting called to order at 5:30 P.M., and roll call taken, let the records reflect that Rickey Gourley and Cathey Miller were absent.

FLAG SALUTE

Ms. Felton led the Flag Salute.

CONSENT DOCKET

1. Minutes from the July 14, 2022 regular meeting.
2. Consider a request to vote to approve the following school site deregulation application for 2022-2023 school year.
 - a. School librarian requirement
3. Consider a request to vote to approve a surplus list from the elementary. Attachment (A)
4. Consider a request to vote to approve the following transactions in the activity account:
 - a. Open account #833 for Class of 2026.
 - b. District Wide Fundraiser to Westwood Water Park. Funds to be used for teacher and staff supplies.
5. Consider a request to approve the Mid-America Technology Center (MATC) Memorandum of Understanding for the 2022-2023 school year.

On motion by Mr. Heitkamper and seconded by Mr. Hamilton, the board approved all items on the consent docket. 1, 2 a, 3, 4 a-b and 5:

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

REQUESTS

1. Discussion and possible action regarding teachers in progress pay schedule.

On motion by Mr. Hamilton and seconded by Ms. Proffitt the board approved action regarding teachers in progress pay schedule.

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

2. Discussion and request to vote to approve/ not approve the following revised policies:
 - a. EHDF- Online Instruction
 - b. FE-Student Transfer

On motion by Ms. Proffitt and seconded by Mr. Heitkamper the board approved the following revised policies:

- a. EHDF- Online Instruction
 - b. FE-Student Transfer
- | | |
|----------------------|----------------------|
| Tommy Hamilton -aye | Al Heitkamper - aye |
| Tessa Proffitt - aye | Beverly Felton - aye |

3. Discussion and request to vote to approve/ not approve the following new policies and regulations:

- a. FFF- Student Safety Identification Cards
- b. FEF- Student Transfers for Children of Employees
- c. DED-R7 - Association Officer Leave Certified Personnel (Regulations)
- d. DPD - Adjunct Teacher Policy
- e. GKF - Disciplinary Action for Misuse of School Bathrooms and Changing Facilities

On motion by Mr. Hamilton and seconded by Mr. Heitkamper the board approved the following new policies and regulations:

- a. FFF- Student Safety Identification Cards
- b. FEF- Student Transfers for Children of Employees
- c. DED-R7 - Association Officer Leave Certified Personnel (Regulations)
- d. DPD - Adjunct Teacher Policy
- e. GKF - Disciplinary Action for Misuse of School Bathrooms and Changing Facilities

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

4 Discussion and request to vote to approve/ not approve the updated Little Axe Pay Support Pay Scale for the 2022-2023 school year.

On motion by Ms. Proffitt and seconded by Mr. Hamilton the board approved the updated Little Axe Pay Support Pay Scale for the 2022-2023 school year.

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

5 Request to approve/ not approve the supplemental appropriations for the Insurance Fund.

On motion by Ms. Proffitt and seconded by Mr. Hamilton the board approved the supplemental appropriations for the Insurance Fund

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

6 Vote to approve/ not approve the Laptop Device Protection Plan policy.

On motion by Mr. Hamilton and seconded by Mr. Heitkamper the board approved Laptop Device Protection Plan policy.

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

REPORTS

- 1. Treasurer Report by Tammy Thele, Treasurer

FINANCE CONSENT

- 1. Vote to accept Treasurer's report.

2. Vote to approve the financial encumbrances, the encumbrances for payment and the warrant registers for the following appropriated funds:
GENERAL FUND 2021-2022
 - a. Warrants for Approval 07-01-22 through 7-31-2022
(Report Date: 080322)GENERAL FUND 2022-2023
 - a. Encumbrances for Approval Purchase Orders: 149-240
 - b. Warrants for Approval 07-01-22 through 7-31-2022
(Report Date: 080322) Attachment (B)BUILDING FUND 2022-2023
 - a. Encumbrances for Approval Purchase Orders: 3-9
 - b. Warrants for Approval 07-01-22 through 7-31-2022
(Report Date: 080322) Attachment (B)CHILD NUTRITION FUND 2022-2023
 - a. Encumbrances for Approval Purchase Orders: NA
 - b. Warrants for Approval 07-01-22 through 7-31-2022
(Report Date: 080322)
3. Vote to approve expenditures for the following cash funds for the 2022-2023 school year as listed in the August 8, 2022 board meeting financial packet.
 - a. Activity Fund

On motion by Mr. Hamilton and seconded by Mr. Heitkamper the board approved the financial report and the financial consent.

Tommy Hamilton -aye

Al Heitkamper - aye

Tessa Proffitt - aye

Beverly Felton - aye

NEW BUSINESS

No new business

PERSONNEL

1. Resignation of the following staff:
 - a. April Marcom, Paraprofessional
 - b. Therese St. James, Paraprofessional
 - c. Nathan Williams, Middle School Teacher
 - d. Hailey Fincher, Paraprofessional
 - e. Shannon Bomboy, Paraprofessional
2. Employment of the following Support Staff for the 2022-2023 school year:
 - a. Paraprofessional (8)
 - b. Custodian (2)
3. Employment of the following teachers for the 2022-2023 school year:
 - a. Middle School Remedial Reading/Electives
 - b. Middle School Keyboarding/ Electives
 - c. Elementary Special Education Teacher
 - d. Middle School 6th Grade Social Studies
4. Adjunct Teachers for 2022-2023 School Year:
 - a. Gregory Scott - Physical Science

- b. Amber Harp- Health
- c. Willie Kirkpatrick - Life Science
- d. Matthew Musteric - English
- e. Nikolaus Storm - English
- f. Dana Stroud - Fine Arts
- g. Michael Williams - Algebra & Geometry

5. Approval of the negotiated LATA Contract

On motion by Ms. Proffitt and seconded by Mr. Heitkamper, the board voted to convene to executive session at 6:29p.m.

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

Present in executive session: Members,Beverly Felton, Tessa Proffitt,Tommy Hamilton, Al Heitkamper along with Assistance Board Clerk, Karrie Marcon and Superintendent, Dr. Jay Thomas. While in executive session no votes were taken.

The board returned from executive session at 7:47p.m.

6. Consider a request to vote to approve / not approve resignation of the following support staff.

- a. April Marcom, Paraprofessional
- b. Therese St. James, Paraprofessional
- c. Nathan Williams, Middle School Teacher
- d. Hailey Fincher, Paraprofessional
- e. Shannon Bomboy, Paraprofessional

On motion by Mr.Heitkamper and seconded by Ms. Proffitt the board approved resignation of employees a-e

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

7. Consider a request to vote to employ / not employ the following Support employees for the 2022-23 school year, pending back- ground check and drug testing.

- a. Paraprofessional (8)
- b. Custodian (2)

On motion by Mr.Hamilton and seconded by Ms. Proffitt the board approved employment of Paraprofessional - Lucy Harris, Custodian - Debra Nelson,Paraprofessional- Ashley Thompson, Custodian - Caleb Lampkin, Paraprofessional- Brittnei Eves, Paraprofessional- Kasey Griffin, Paraprofessional- Elizabeth Anderson,Paraprofessional- Tammy Ennis,Paraprofessional- Heather Colindres, Paraprofessional-Zachary Williams pending drug testing and background checks.

Tommy Hamilton -aye	Al Heitkamper - aye
Tessa Proffitt - aye	Beverly Felton - aye

8. Consider a request to vote to employ / not employ the following teachers for the 2022-2023 school year, on a temporary contract, subject to assignment, and pending drug testing and background check.

- a. Middle School Remedial Reading/Electives
- b. Middle School Keyboarding/ Electives
- c. Elementary Special Education Teacher
- d. Middle School 6th Grade Social Studies

On motion by Mr.Hamilton and seconded by Ms. Proffitt the board approved employment of MS Remedial Reading-Megan Mann, MS Keyboarding-Darren Grady,Elem Special Education Teacher-Lorry Gail Malcom, 6th grade SS-Gene McDonald, Middle School Language Arts-Misty Canary on a temporary contract, subject to assignment and pending drug testing and background checks.

Tommy Hamilton -aye
Tessa Proffitt - aye

Al Heitkamper - aye
Beverly Felton - aye

9. Consider a request to vote to approve/ not approve the following adjunct teachers for the 2022-2023 school year:

Gregory Scott - Physical Science
Amber Harp- Health
Willie Kirkpatrick - Life Science
Matthew Musteric - English
Nikolaus Storm - English
Dana Stroud - Fine Arts
Michael Williams - Algebra & Geometry

On motion by Mr.Hamilton and seconded by Ms. Proffitt the board approved following adjunct teachers for the 2022-2023 school year:Gregory Scott - Physical Science,Amber Harp-Health,Willie Kirkpatrick - Life Science,Matthew Musteric - English,Nikolaus Storm - English,Dana Stroud - Fine Arts,Michael Williams - Algebra & Geometry.

Tommy Hamilton -aye
Tessa Proffitt - aye

Al Heitkamper - aye
Beverly Felton - aye

10. Consider a request to vote to approve/ not approve the LATA negotiated contract.

On motion by Mr.Hamilton and seconded by Ms. Proffitt the board voted to table the LATA negotiated contract.

Tommy Hamilton -aye
Tessa Proffitt - aye

Al Heitkamper - aye
Beverly Felton - aye

ADJOURNMENT

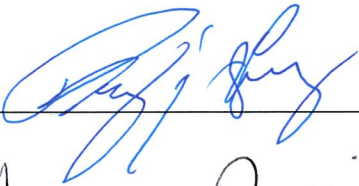
The Board adjourned at 7:47p.m.

Respectfully Submitted,

Karrie Marcon

Assistant Board Clerk

APPROVAL OF MINUTES



Jessa Prefitt

